

**BOARD OF FIRE COMMISSIONERS
DISTRICT #13
TOWNSHIP OF CHERRY HILL**

RESOLUTION #15-03-03-16

Meeting Date: March 3, 2016

First Reading: March 3, 2016

Adopted: **MAR 3 2016**

RESOLUTION ESTABLISHING SALARY RANGES FOR PAID EMPLOYEES

WHEREAS, the Board of Fire Commissioners, Fire District #13, Township of Cherry Hill, County of Camden, State of New Jersey, has various paid employees; and

WHEREAS, the Board of Fire Commissioners wishes to establish a range of salaries for the employees.

NOW, THEREFORE BE IT RESOLVED, by the Board of Fire Commissioners as follows:

1. Salary ranges for **full-time** civilian employees shall be the following:

Unit Heads	\$ 70,000 - \$ 115,000
Clerk/Administrative Personnel	\$ 35,000 - \$ 65,000
Technical Administrative Personnel	\$ 30,000 - \$ 70,000
Apparatus Mechanic	\$ 51,000 - \$ 70,000 *

2. Range of hourly rates for **part-time** civilian employees shall be the following:

Clerk/Administrative Personnel	\$ 15.00 / hr - \$ 32.00 / hr
Smoke Detector Inspector	\$ 15.00 / hr - \$ 20.00 / hr
Technology Personnel	\$ 25.00 / hr - \$ 35.00 / hr
Adjunct Instructors	\$ 18.00 / hr - \$ 26.00 / hr **
Apparatus Mechanic	\$ 25.00 / hr - \$ 35.00 / hr *

3. Range of hourly rates for **EMT per diem** employees shall be the following:

EMT Per Diem Personnel	\$ 19.00 / hr - \$ 25.00 / hr ***
------------------------	-----------------------------------

4. All **FULL TIME** civilian personnel shall receive a 2 percent (2%) salary increase retroactive to January 1, 2016.

***Apparatus Mechanic:**

	2016	2017
Year 1	\$51,936	\$52,975
Year 2	\$53,019	\$54,079
Year 4	\$56,265	\$57,390
Year 7	\$60,593	\$61,805
Year 10	\$64,283	\$65,569
Year 13	\$66,631	\$67,964
Year 15	\$69,249	\$70,634

****Adjunct Instructors:**

Instructor Aide	\$18.00 - \$20.00 / hr
Instructor	\$22.00 - \$24.00 / hr
Senior Instructor/SME	\$25.00 / hr
Lead Instructor	\$27.00 / hr

*****EMT Per Diem Personnel:**

EMS Experience	Hours Worked / Pay Period		
	< 48	48-59	60+
< 3 Years	\$19.00	\$20.00	\$21.00
3 - 5 Years	\$20.00	\$21.00	\$22.00
5 - 9 Years (inclusive)	\$21.00	\$22.00	\$23.00
10 - 14 Years (inclusive)	\$22.00	\$23.00	\$24.00
15+ Years	\$23.00	\$24.00	\$25.00

The Board of Fire Commission shall institute and maintain the pay plan by determining the pay category of each new full time and/or part time position authorized in the annual budget in a manner consistent with the full time and/or part time positions listed above after studying and evaluating each such position as to the relative difficulty and importance of the work to be performed in that position. The Board of Fire Commission will determine the position/classification of each job and to re-evaluate and reclassify or regrade existing positions as changes take place in the responsibilities and duties of such jobs from time to time.

The duties of employment of the several officers and employees, except as otherwise provided by statute, shall be set forth by the Board of Fire Commission. The hours of employment and other pertinent working conditions pertaining to these positions shall be determined by the Board of Fire Commission

The following Resolution #16-03-03-16 was introduced by Commissioner and it was seconded by Commissioner

Campagna
Gibson
Kelly
McCargo
Montana

. Motion carried.

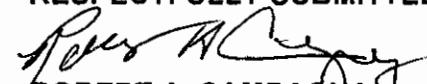
Campagna
Gibson
Kelly
McCargo
Montana

ESOLUTION #16-03-03-16				
	AYE	NAY	ABSTAIN	ABSENT
CAMPAGNA	X			
GIBSON	X			
KELLY	X			
MCCARGO				X
MONTANA	X			

Certification

I, Robert A. Campagna, Clerk of the Board of Fire Commissioner, Fire District #13, Township of Cherry Hill, County of Camden, State of New Jersey, hereby certify that the foregoing Resolution #16-03-03-16 was duly adopted by the Commissioners at the meeting held on March 3, 2016

RESPECTFULLY SUBMITTED,


ROBERT A. CAMPAGNA
CLERK, B.O.F.C DIST #13